

**NASHOBA REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MEETING**

January 14, 2014

SCHOOL COMMITTEE IN ATTENDANCE: Nancy Federspiel, Maureen Busch, Julie Fay, Cathy Their, Lynn Colletti(arrived at 6:18 pm), Jeff Odell(arrived at 6:25 pm) and Lorraine Romasco

ABSENT: Kara Keith

ADMINISTRATION IN ATTENDANCE: Michael Wood, Superintendent of Schools, George King, Assistant Superintendent

CALL TO ORDER

Ms. Federspiel called the meeting to order at 6:12 PM in the School Committee Conference Room.

CONSENT AGENDA

Topics on consent agenda included:

December 20, 2013 Warrants

<u>WARRANT NO.</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
3372	12/20/13	VENDOR	\$ 256,880.53
3373	12/20/13	BENEFIT	\$ 50,841.18
3374	12/20/13	PAYROLL	\$1,276,287.23
3375	12/20/13	VENDOR	\$ 48,673.49

January 3, 2014 Warrants

<u>WARRANT NO.</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
3376	01/03/14	VENDOR	\$ 339,175.35
3377	01/03/14	BENEFIT	\$ 613,566.82
3378	01/03/14	PAYROLL	\$1,174,248.19

January 17, 2014 Warrants

<u>WARRANT NO.</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
3379	01/17/14	VENDOR	\$ 296,747.00
3380	01/17/14	BENEFIT	\$ 15,618.33
3381	01/17/14	PAYROLL	\$1,167,756.40

Minutes of the December 3, 2013 meeting

CORRESPONDENCE

Citizens Calendar Correspondence

MSBA FY14 SOI Opening

Citizens Full Day Kindergarten Correspondence

Ms. Romasco and Ms. Federspiel stated they received phone calls regarding the drama program in the district, with parents expressing concern of the students that were

SUPERINTENDENT'S REPORT

Mr. Wood reviewed his Superintendent's report; (*The Superintendent's Report is available in full on the NRSD website at <http://www.nrsd.net>*)

Topics included:

- Early Release
- FY15 Budget Development
- Annual Worcester County Superintendent's Association Scholar Luncheon
- Global Education
- Tri Town Meeting
- Massachusetts Teacher of the Year Nominations
- Student Schedules
- Calendar
- Assabet Valley Collaborative Agreement
- Finance / Advisory Meeting Invitations
- Negotiations

NRHS Profile

Ms. Jodi Specht and Dr. Graham are in attendance to present the 2013-2014 NRHS Profile. Ms. Specht reviewed the categories on the profile, providing a description for each section. The committee discussed Class Rank on transcripts, Ms. Specht advised Class Ranks and scores are going to be removed from the transcripts.

Status of Superintendent's Goals

Mr. Wood provided an update on his 5 goal areas to be accomplished by April 2014;

Goal 1: Have a plan to address response to intervention for a student whose cognition is on target, but can't or won't engage.

Goal 2: Have a draft action plan for conversation with the communities about the needs, array of option and possible timelines that could be supported at future town meetings.

Goal 3: The teacher, administrator and superintendent evaluation plan will be fully implemented

Goal 4: The survey results for district communication will be at or greater than 90%

Goal 5: The District will be a level one district as measured by the Massachusetts Accountability System using MCAS.

SUBCOMMITTEE REPORTS

Student Advisory Report

Ms. Gurijala reported;

There has been a lot going on at Nashoba the past month, and this year's been off to a great start.

In Athletics:

- The girls basketball team is off to a great start and are undefeated on the season so far with a 7-0 record. The girls host Shrewsbury tomorrow night with freshman at 4, JV at 5:30, and varsity at 7pm.
- The boys basketball is doing well with a 5-3 record and host Groton-Duntable on Friday night for a league match-up with freshman at 4, JV at 5:30, and varsity at 7pm.

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- Our boys ice hockey team is 4-2-2 and playing well with a tough schedule. The team hosts Oakmont on Saturday night at 8:40pm at the New England Sports Center.
- We have two students playing for the Algonquin girls' ice hockey team this year. The co-op team includes Algonquin, Hudson, Marlboro, and Nashoba and is currently 6-2-1. Over the weekend, the team was able to play at the DCU center against Shrewsbury.
- Swimming is still searching for their first win of the season, but the team is improving each day. Many student-athletes are breaking school records and setting personal best times for themselves.
- The indoor track teams are doing well. The boys are 1-1 and the girls are 2-0 in the league. Nashoba runs against Westboro tomorrow afternoon in Fitchburg.
- Our alpine and cross-country ski teams each have had one race. The cross country team placed sixth and the alpine team placed third. The cross country team is racing today and alpine will race on Thursday.
- The wrestling is currently 7-1-1 on the season. The team won the Marlboro Early Bird Tournament, placed 5th at the Framingham Holiday Tournament, 3rd place at the Merrimack Tournament, and placed 4th at our own DeMeo Duals tournament. We host Quabbin tomorrow night at 6:30pm.

The Class Play Competitions were held last week, and all of the classes worked very hard. The Senior Class won for their second year in a row with their performance of "Removing the Glove".

The Central Massachusetts Regional Student Advisory Council meeting was on December 3 at Hudson High School. The main focus of the meeting was to form subcommittees within the Advisory Council to focus on the major topics of this year: Digital Literacy, and College Readiness. The other representative from Nashoba, Talia Kirschbaum, and I are both part of the "Digital Literacy" group. Our objective was to learn more about the accessibility of the network and digital devices in our school, and gauge how it compared with the data from other schools. Talia and I have been working on this by researching the district and Nashoba's internet and digital device policies. We plan on meeting with the Director of Technology and discussing the details as well as the underlying approach to technology as a whole in our school. With this information, we will fill out a generalized survey and try to see if there are any areas that our schools can improve on, or areas that we can help other schools improve by providing a successful model. I will keep you all posted on our progress, our next meeting is in February.

Finance Subcommittee

Ms. Their reported warrants were signed.

Personnel Subcommittee

Ms. Federspiel reported the committee will meet this Thursday morning.

Policy Subcommittee

Ms. Federspiel reported there will be one policy presented tonight for second reading, Student Conduct.

SPED PAC

No Report

ESBC

No Report

NRHS Space Study Task Force

Mr. Wood reported the next meeting is January 22nd, in the School Committee Room and will be recorded for local TV viewing. Mr. Wood stated there are a few parents seats he would like to see filled, the principals are working on that.

Tri Town Update

Ms. Federspiel reported there have been two tri town meetings since the last school committee meeting. Ms. Federspiel advised there is considerable interest from the towns that the district communicate any capital planning to them. Ms. Federspiel reminder the committee Tri Town meetings are held once a month, rotating towns and school committee representatives from the hosting town are expected to attend if possible.

NEW BUSINESS

Preschool & Kindergarten Tuition

Mr. King advised he has included a memo in the packet recommending an increase in kindergarten and preschool tuition for the 2014-2015 school year. Mr. King is recommending a \$100. Increase for kindergarten tuition and a 6% increase for preschool.

MOTION

Cathy Thier made a motion to approve Mr. King's recommendation to increase the kindergarten tuition for 2014-2015 to \$3100, continuing to offer a fully prepaid discount to \$3000 and to increase the pre-school tuitions by 6% seconded by Jeff Odell **IN FAVOR:** Nancy Federspiel, Maureen Busch, Cathy Thier, Lorraine Romasco, Lynn Colletti, Jeff Odell and Julie Fay **VOTED AND PASSED. UNANIMOUS (7-0-0)**

Policy JIC – Student Code of Conduct, First Reading

Ms. Federspiel advised the idea of the revision of this policy was to streamline into categories instead of a long list of what we consider students should not be doing. The committee discussed minor grammatical amendments.

MOTION

Jeff Odell made a motion to accept the first reading and revision adoption of Policy JIC as amended seconded by Lorraine Romasco **IN FAVOR:** Nancy Federspiel, Cathy Thier, Lorraine Romasco, Lynn Colletti, Jeff Odell and Julie Fay **ABSTAINED:** Maureen Busch **VOTED AND PASSED. (6-0-1)**

OLD BUSINESS

2014-2015 School Year Calendar

Ms. Federspiel advised there are two proposals in the packet tonight and a vote is requested, Ms. Federspiel stated she is not opposed to tabling the vote until after the personnel subcommittee has met with the union. Mr. Wood advised he is in support of proposal B. The committee discussed the survey results and how to reformat the survey next year to produce actionable responses. After discussion the committee consensus was to table the vote until the next meeting.

MOTION

Lorraine Romasco made a motion to table the 2014-2015 School Year Calendar Vote seconded by Julie Fay **IN FAVOR:** Nancy Federspiel, Cathy Thier, Lorraine Romasco, Lynn Colletti, Jeff Odell and Julie Fay **OPPOSED:** Maureen Busch **VOTED AND PASSED. (6-1-0)**

Assabet Valley Collaborative Agreement

Mr. Wood advised the amended Assabet Valley Collaborative Agreement which is in line with the new law to make collaborative more accountable and to add the town of Grafton to the collaborative.

MOTION

Jeff Odell made a motion to accept the amended Assabet Valley Collaborative agreement seconded by Maureen Busch **IN FAVOR:** Nancy Federspiel, Maureen Busch, Cathy Thier, Lorraine Romasco, Lynn Colletti, Jeff Odell and Julie Fay **VOTED AND PASSED. UNANIMOUS (7-0-0)**

CITIZENS' COMMENTS

NONE

New Items for Next Agenda

Ms. Colletti asked to an update on the district network technology.

Mr. Odell requested information on Full Day Kindergarten, Ms. Federspiel responded it will be discussed during the budget.

EXECUTIVE SESSION

Committee went into Executive Session at 8:10 pm for the purpose of :

A. Hearing a grievance presented by the NREA on the matter of collaborative sharing of lesson plans

B. To discuss strategy for upcoming negotiations for Unit A and Unit C successor agreements to include Michael Wood, George King, Aleta Masterson, Monica Visco, and Association Representation members with no regular business to be conducted after the executive session.

MOTION

Maureen Busch made a motion to go into Executive Session at 8:10 pm for the purpose of discussing NREA bargaining strategy for the upcoming contract negotiations to include Michael Wood, George King, Aleta Masterson, and Monica Visco with no regular business to be conducted after the executive session seconded by Julie Fay

Ms. Federspiel	Yes
Ms. Busch	Yes
Ms. Colletti	Yes
Ms Romasco	Yes
Ms. Thier	Yes
Mr. Odell	Yes
Ms. Fay	Yes

MOTION

Maureen Busch made a motion to reconvene to open session at 9:26 pm for the purpose of adjournment; seconded by Cathy Thier.

Ms. Federspiel	Yes
Ms. Busch	Yes
Ms. Colletti	Yes
Ms Romasco	Yes
Ms. Thier	Yes
Mr. Odell	Yes
Ms. Fay	Yes

MOTION

Maureen Busch made a motion to adjourn at 9:26 pm; seconded by Nancy Federspiel **IN FAVOR:** Nancy Federspiel, Maureen Busch, Cathy Thier, Lorraine Romasco, Lynn Colletti, Jeff Odell and Julie Fay **VOTED AND PASSED. UNANIMOUS (7-0-0)**

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Respectfully Submitted,
Aleta Masterson
Executive Assistant

DRAFT